



## Environmental Policy

Cooper Tire & Rubber Company recognizes our responsibility to conduct our operations as a good corporate citizen. Cooper is committed to complying with environmental laws and other environmental standards to which we subscribe, and protecting the environment in the communities where we operate.

Our commitment includes:

- Using good environmental practices globally;
- Considering the environment in the design of our products and processes;
- Preventing pollution by managing materials responsibly, using energy and natural resources efficiently, controlling emissions, and reducing waste;
- Training and educating our employees related to their environmental management responsibilities;
- Monitoring our environmental performance and setting measurable objectives and targets for achieving continual improvement;
- Communicating with our employees and others regarding our environmental commitments and performance; and
- Auditing our operations to ensure compliance with environmental laws and regulations, Cooper standards, and this policy.

Complying with environmental laws and protecting the environment is a company-wide responsibility. Management at each location is expected to accept this responsibility. Employees at all levels are expected to fulfill this responsibility within the context of their particular assignments and to cooperate in related Cooper programs.

Approval:

A handwritten signature in black ink, appearing to read "Brad Hughes", written over a horizontal line.

Brad Hughes  
President & Chief Executive Officer